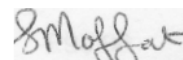


## IVER PARISH COUNCIL

Mrs S Moffat, Clerk to the Council, 63 Chequers Orchard, Iver, Bucks SLO 9NJ Telephone 0 1753 655331  
To: All Members of Human Resources Sub Committee of Policy, Finance & General Purposes Committee :  
You are hereby summoned to attend the meeting to be held in Parish Council Office, 63 Chequers Orchard, Iver Bucks SLO 9NJ on Friday 18<sup>th</sup> November 2011, commencing 1pm for the purpose of transacting the following business.



Date: 11<sup>th</sup> November 2011

Agenda prepared by S Moffat (Clerk)

### AGENDA

#### PART I

**19. To accept apologies for absence**

**20. Disclosure of interest in items on the agenda.**

**21. Minutes of last meeting** - held 13<sup>th</sup> October 2011 to be signed as a correct record.

**22. To Resolve** that under the Public Bodies (Admission to Meetings) Act 1960 the Public be excluded from the meeting for the following item(s) of business on the grounds that they may involve the disclosure of items that are not in the public interest and may involve disclosure of confidential information about particular members of staff.

#### PART 2

**23. Budget 2012/2013** - to consider draft budget prepared by the RFO and appended to this agenda. Included are the contractual incremental increases (according to confirmation from BALC) and the part time assistant Detached Youth Worker ( recommendations from the Youth Advisory Committee not available at the time of printing)

**(a) Staff Salary reviews** - BALC confirms that incremental rises included in the contract should remain. The government's pay restraint related to 2010/11 and 2011/12 i.e. a two year pay freeze except for contractual incremental increases in pay where staff have yet to reach the top of their spinal column salary point. The 2012/13 pay settlement is still in its infancy. Also according to the Quality Parish and Town Council Scheme, Iver Parish Council has committed to having adopted the national framework on pay and conditions (Test 5 (i)).

**(b) Part time youth worker** - to include the continuation of a part time youth worker for 2012/13. The recommendations of the Youth Advisory Committee will be circulated after the meeting on the 14th November.

Circulation  
Mrs Watkins  
Mrs Vigor-Hedderly  
Mrs Leech  
Ms Bridgen  
Mr Woolley  
Mr Oxley  
Dr Matthews